Self Evaluation Report & School Improvement Plan

Ardscoil Mhuire

Mackney

Ballinasloe

Roll no: 62890M

Academic year 2021/2022

Introduction

The pandemic has posed enormous challenges for students. We decided to conduct in-depth research with the various stakeholders in our school to find out what aspect of school life it would be most beneficial to focus on.

Research

We gathered information from a number of sources including:

- Feedback from Tutors, Year Heads, Principal, Deputy Principal and the Pastoral Care Team
- Parent Survey
- Staff Survey
- Student survey

Analysis and Interpretation

The SSE team met and analyzed the results. It showed a number of positive findings and also potential areas for improvement.

Positive Findings:

- The school has an ethos of respect and acceptance of difference.
- The school is proactive and effective in tackling bullying with only 2% of students reporting that the school will tolerate bullying.
- The school provides a range of extra-curricular activities and understands the positive effect these have on well-being with 89% of students reporting well-being is a priority in our school.
- Staff are confident in their ability to prepare students for their exams.
- Staff are supported by management when issues arise.
- Stakeholders feel they have a voice and are listened to in decision making.

Areas for improvement:

- Only 48% of staff feel their students have strategies to cope with challenges during assessments while only 45% of students feel confident in their ability to study and prepare for tests.
- 67% of staff feel their students compare grades with only 32% of students reporting that they don't compare grades.
- Communication with parents regarding positive issues is an area we could improve on with 18% of parents reporting that the school does not communicate with them when things are going well.
- 78% of students report that they reflect on teachers' grades, 18% say sometimes while 3% say never.

From analyzing the results we recognized that there are 3 key areas we could improve:

1. Study skills

We can support students by helping equip them with the necessary skills to prepare for exams. We aim to encourage independent learning while teaching them strategies to cope with exam stress.

- Reflection on teacher comments and comparison of grades
 62% of parents feel their child compares their grades with classmates.
 Comparing grades can stunt intellectual development and have a negative impact on motivation.
- 3. Communication with parents about positive behaviors
 The school has a very good relationship with parents but more communication about positive events could help improve students' motivation

School Improvement Plan

Target	Action	Person	Criteria for	Review date
		responsible	success	2.0
To increase the number of	Run a	Each subject	An increase in	18 th May
students who have	subject	dept. are to	th <mark>e n</mark> umber of	
strategies to cope with	specific	design a class	students who	/
assessments	study skills	specific study	feel confident	
	session with	skills session	in their ab <mark>ility</mark>	0.00
1	all classes		to prepare for	100
A	after Easter		tests from	100
		9 1	45% to 60%	
To reduce the practice of	Trial	All staff	A reduction in	18 th May
comparing grades	comment	10.10	the number of	100
1 11	only marking		students who	
/ /	for the last		compare their	
1 1 1	term	10	grades from	
	100		66% to below	
p. 10.4			50%	
To improve the	Share	Lilian Hynes	An increase in	18 th May
comm <mark>unica</mark> tion about	VSware		the number of	
positive events with	behavior tab		parents who	•
parents	starting on		believe the	
	March 7 th	0 /	school	· ·
			communicates	
			positive	
	1	100	behaviors	
	1	1	from 61% to	
			70%	-